



# Eagle Flyer



WWW.FOWLERSCHOOLS.NET

## Succeeding Against the Tide

By Neil Hufnagel, Superintendent

As the superintendent of Fowler Public Schools, I am as excited as ever with the opportunities for success and growth this new school year brings. Two years ago, in my first year in this role, I wrote a series of articles about being the best by any standard in our service to our kids, their families, and our community. I am excited and confident to take up that challenge again this year in partnership with our dedicated staff, caring parents, and supportive community.

However, it is also worth acknowledging that we do so in extremely challenging times. We toil against the tide of our long recessed state economy with little relief in sight. This is true in our households, in our businesses, and in our schools. These continued financial challenges can certainly take their toll on our pocketbooks, but perhaps just as damaging is the toll it can take on us emotionally. It becomes very easy to focus on what we don't have or what we cannot do, diminishing our optimism and chances for success. This is as true in our school district as it is in our families.

Certainly we have had to tighten our belts as a district and do some things differently. Elsewhere in this newsletter there are updates on some of the program reductions and other operational adjustments we are making in response to the economic realities we face. But if that is all we focus on, our chances for succeeding in becoming the best by any standard are diminished. While acknowledging that which is reduced or cut, we must also recognize what is preserved and improved. Every decision we make to reduce or eliminate a program or service allows us to preserve or grow another in its place. Our list of quality programs, services, and opportunities that we are preserving in the face of the difficult fiscal challenges is long, and is a reason to be confident and optimistic as we start this new school year.

While reducing the overall size of our teaching staff, through a retire/rehire process with two of our veteran teachers, we have preserved the jobs of and service we get from our young new teachers. While reducing the number of sections taught in the middle and high school, we have preserved all of the core academic courses and all but one of the elective courses offered our students. We continue to offer a wide range of elective opportunities through a semester scheduling process and alternate year course offerings that rivals the opportunities at much larger schools. While slightly reducing the aide time at the elementary and middle school level, we are preserving over one full teaching position and over 50 hours a week of instructional aide support dedicated to assisting struggling students. While reducing an afternoon bus run, we are preserving daily transportation service to all of our students and

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# The Waldron Buzz

## KINDERGARTEN OPEN HOUSE

Our annual kindergarten open house will be held on Wednesday, September 2, between the hours of 9-11 a.m. All kindergarten students and their parents are welcome to stop in and tour the Waldron building, meet the kindergarten teachers, and check out the inside of a school bus. Vision and hearing technicians from the Mid-Michigan Health Department will also be here to screen all children new to our kindergarten program. We are looking forward to seeing all of you! Please feel free to call the Waldron office with any questions at 593-2160.



## MEDICATION POLICY

All medications must be kept in the Waldron office. Medication can be only carried by a student in emergency situations such as allergic reactions or emergency inhalers. No medication of any kind can be dispensed by the office staff, **unless** a written note (signed by the parent) is given to the office. **Students who need to take prescribed medication on a regular basis need to have a medication control form filled out and returned to the office each school year with specific instructions on dosage, when to administer, and how to administer the medication (this includes inhalers and breathing treatments).** Medication control forms are available in the Waldron Office. Please feel free to call 593-2160 with questions or concerns on the medication policy.

## WALDRON OPEN HOUSE- Grades 1-8

This year, the Waldron Open House will be on Thursday, September 3. The open house will run from 5:00-6:30 p.m. Everyone is welcome to come take a tour of the building, check out your child's classroom(s), and meet classroom teachers. If your middle school child (5-8) has not already picked up his/her schedule and locker assignment, please stop by the office to pick it up. We hope to see you there! This is also a great chance to practice locker combinations before school starts!

## NOTICE TO PARENTS

Please send in your bus cards and babysitter updates as soon as possible so we can finalize the bus routes.

Thank you!

### Waldron Award Winners

Each spring the Nina & Cyrus Waldron Award is given to two 8<sup>th</sup> grade students. To be considered for this award, students must have at least a 3.0 GPA. They must also show leadership and involvement in school/community programs and above all, they must show a commitment to helping others. The winners of this award are chosen by a secret ballot vote of the Waldron staff. This year's winners of the Nina & Cyrus Waldron Award were Jacob Schmitt & Carrie Blackwell. Thank you for all your involvement throughout your years at Waldron and good luck in high school!



### Middle School Schedule Pick Up/Locker Assignments

All 5<sup>th</sup> through 8<sup>th</sup> grade students may come to the Waldron office to pick up schedules and try out their lockers. If you cannot make it during the daytime hours, schedules will also be available the night of the Waldron open house on September 3.



### Waldron Pre-School & Parent Night – Back By Popular Demand

Waldron School will once again be hosting our **Preschooler & Parent Night Program**. The program is targeted toward children ages 3–4. Children must be 3 years old on or before December 1, 2009 to enroll. This program is designed to help better prepare children for beginning school. Evening sessions are held at Waldron once a month in the kindergarten classrooms and one parent is allowed to accompany their child to the sessions. Children will have the opportunity to participate in a number of different hands-on activities. In addition, parents are provided with materials relating to child growth and development as well as information regarding school readiness skills. There is a one-time registration fee of \$70 which can be paid the first night of class. Classes will start in October and run through April, but exact dates have not yet been determined. We will contact those who registered with further developments. Classes fill fast and there is a limit of 10 kids per class. **Please call the Waldron office at 593-2160** to register or email Marcy Wieber at [wieberm@fowlerschools.net](mailto:wieberm@fowlerschools.net).

**CHECK OUT THE SCHOOL WEBSITE [WWW.FOWLERSCHOOLS.NET](http://WWW.FOWLERSCHOOLS.NET) (WALDRON TAB) FOR USEFUL INFORMATION LIKE THE SEPTEMBER LUNCH MENU, FLAG FOOTBALL REGISTRATION FORMS, CLASS LISTS, BACK TO SCHOOL SUPPLIES LISTS, ETC.**

**FOWLER PUBLIC SCHOOLS**  
**WALDRON ELEMENTARY & MIDDLE SCHOOL**

**BACK TO SCHOOL SUPPLY LIST**

BELOW IS A LIST OF SCHOOL SUPPLIES THAT WALDRON TEACHERS RECOMMEND FOR USE IN THEIR CLASSROOMS. HOPEFULLY THIS WILL HELP YOU WITH YOUR BACK TO SCHOOL SHOPPING. THANK YOU FOR YOUR ASSISTANCE IN HELPING SUPPLY YOUR CHILD WITH THE NECESSARY

Kindergarten Class Supplies

**(Ms. Jackson, Ms. Lowell, Mrs. Werner, Mrs. Pung)**

- 1 Box of Tissues
- 1 Box Baby/Disinfectant Wipes
- Backpack – Labeled w/ Child's Name
- 1 Clean Pair of Tennis Shoes to Wear on Gym Days

**2<sup>nd</sup> Grade Class Supplies**

**Mrs. Epkey & Mrs. Pfund**

- 1 Box of Tissues
- 1 Bottle of 4 oz. Elmers Glue
- 1 Glue Stick
- 1 Container of Baby Wipes
- 1 Regular Size Pencil Box
- #2 Pencils (check w/child ea. month for replacement)
- Cap Erasers
- 1 Spiral Bound Set of Index Cards (white or colored)
- 1 Box of 24 Crayons

**1<sup>st</sup> Grade Class Supplies**

**Mrs. Hamilton & Mrs. Schmitt**

- 1 Box Tissues or 1 Box Baby/Disinfectant Wipes
- 1 Plastic Regular Size Pencil Case–Labeled w/ Child's Name
- Crayola Twistable Crayons

**3<sup>rd</sup> Grade Class Supplies**

**Mrs. Gruizenga & Mrs. Schafer**

- 2 Boxes of Tissues
- #2 Pencils (check w/ child each month for replacement)
- 2 - Two-Pocket Folders (No Big Binders Please)
- 1 Soft Pencil Case
- 2 Composition Notebooks (W/ Out Perforated Pages)
- 1 Box of Baby Wipes or Disinfectant Wipes

Optional Items Include:

Small Scissors, Highlighters, 16 Count Crayons, Markers & Colored Pencils

**4<sup>th</sup> Grade Class Supplies**

**Ms. Blackwell & Mr. Goerge**

(Please label supplies w/ student's name)

- 20 ea. - #2 Pencils
- 2 ea. – Blue/Black/Red Pens
- 7 ea. – Single Subject Notebooks (70 pg. min.)
- Small Scissors
- Soft Sided Pencil Case
- 2 Boxes Kleenex & 1 Roll of Paper Towel

Optional Items Include: Clorox wipes, erasers, highlighters, small box colored pencils, small box crayons, small stapler, small package of fine tip markers, flash drive.

**MIDDLE SCHOOL SUPPLIES****5<sup>TH</sup> – 8<sup>TH</sup> GRADE****Middle School (General)**

1 Box of Tissues per Student  
 Several Stretchy Book Covers  
 Pencils (No. 2), Pens (Red, Blue, Black)  
 Spiral Notebooks–1 For Each Subject  
 Pocket Folder(s)

**Gym Class – Middle School**

Padlock (Combination or Key) for Gym Locker  
 Extra Pair of Clean Tennis Shoes to Keep at School  
 T-shirt & Shorts for P.E. Class

Sweatpants or Warm Ups for Cold Days  
 Deodorant- AEROSOL ONLY, Please

**Middle School Math (5<sup>th</sup> – 8<sup>th</sup> Grade)**

Loose-Leaf Notebook Paper  
 Red Pens  
 Folder/Binder for Notes, Assignments, Handouts  
 Pencils, Pens, Calculator  
 Box of Tissues

**MIDDLE SCHOOL SCIENCE (6<sup>TH</sup> – 8<sup>TH</sup> GR. W/MRS. BROWN)**

Three-Ringed Binder – (2-3 Inch Width)  
 1 Package of Divider Tabs  
 Loose-Leaf Notebook Paper  
 Soft Pencil Case (That Fits in Binder)  
 Pencils, Red Pens, 1 Highlighter, 1 Eraser  
 Stretchy Cloth Book Cover

**MIDDLE SCHOOL – (5<sup>TH</sup> GR. W/ MRS. STUMP)**

Soft Plastic Accordion File (w/ 5subject dividers)  
 No Trapper Keepers (too big for desks/lockers)  
 Cap Erasers, Red Pens, Small Soft Pencil Case  
 40-70 Pg - Spiral Notebook (1 for ea. subject)  
 Disinfectant Wipes  
 Box of Tissues

(Check with your child each marking period for replacement of general school supplies needed throughout the year.)

Other Miscellaneous Supplies Needed Throughout Various Classrooms and Used in the Office Include: Tissues, Zip Lock Bags (Quart & Gallon Size), Small Paper Bags, Baking Soda, Styrofoam Cups, Clear Plastic Cups, Paper Cups, Paper Plates (Small & Large), Cotton Balls, Sponges, Plastic Forks & Spoons, Blue Plastic Wrap, Clear Plastic Wrap, Aluminum Foil, Band-Aids, Antiseptic Spray, Soft Ice Packs, Contact Lens Solution, Eye Drops

**\*If you would like to donate any of the miscellaneous items listed above items, please drop them off in the office.**

**FOWLER COMMUNITY PTA ENROLLS WITH KROGER COMMUNITY REWARDS PROGRAM**

The Fowler PTA has recently enrolled in the Kroger Community Rewards Program. In this program, Kroger gives non-profit organizations a percentage back in the form of a rebate check. If you shop at Kroger, chances are that you probably already have a Kroger Plus Shopper's card. By using your Kroger Plus Shopping card you can give a percentage of your total back to the PTA, but first you must "link" your Kroger Plus Card to the Fowler Community PTA as your preferred organization. This can be done on-line by visiting [www.krogercommunityrewards.com](http://www.krogercommunityrewards.com) or by simply taking the bar code below to the CUSTOMER SERVICE desk the next time you go shopping at Kroger. The clerk scans the bar code below and the one on your Kroger Plus Card, which automatically links you to the Fowler Community PTA. This only needs to be done once. After that, each time you use your Kroger Plus card, the Fowler Community PTA will be eligible to receive a credit for your Kroger purchases.



If you have questions regarding registering your Kroger Plus card or need to update your member registration in the Kroger Community Rewards Program, please call 1-877-576-7587. Thank you for taking the time to help our PTA help Fowler Public Schools.

**WALDRON SCHOOL FALL FUNDRAISER – WE NEED YOUR SUPPORT!**

Each fall the students at Waldron School are asked to participate in a fundraising activity. The profits made from this fundraiser go directly back to the school to pay for items such as assemblies, batteries, medical supplies, field trip expenses, postage expenses, classroom subscriptions and school supplies too numerous to list. Without profits from the fundraiser, these are items that we would otherwise have to do without. Over the years we have tried several brochure sales from several different companies; however, feedback from parents has led us to believe that many people are just plain tired of this kind of fundraiser. **As a result we would like to try a different approach to fundraising this school year.** The PTA has generously offered to help us run a RAFFLE with cash prizes in lieu of a brochure sale. In the past, our brochure fundraisers have made profits of \$5,000-8,000. We are hoping to make the same profit with a cash raffle. But, in order to make the raffle a success, we *really* need your help. There are just over 225 families with students enrolled at Waldron and **to make a profit and still be able to give out some large cash prizes, we are asking that each family strive to sell a minimum goal of \$50 worth of raffle tickets.** We understand that not only are school systems struggling in these hard economic times, but families and businesses as well, and **we appreciate any dollar amount that you can contribute.** Please be assured that the profits from the raffle will go directly back into your child's education. Without your help many supplies and other necessities will not be available to our students. Soon after school starts in the fall, packets of raffle tickets will be sent home with students. Please make every effort to sell the minimum goal of \$50 per family and return the ticket stubs and money to the school. The winners of the raffle will be announced at half-time of the homecoming football game on **Saturday, October 10** at Spicer Field. On behalf of the Waldron staff and Fowler Community PTA, we thank you for your continued support of Waldron School, and we truly appreciate the opportunity to work with your children daily. If you have any questions or comments concerning the raffle, please feel free to contact me at 593-2160.

Kristine Naumann, Principal, Waldron Elem/MS

# High School News

## HIGH SCHOOL PICTURE DAY

should put on their best smiles and look their best on Friday, September 25 at 9:00 a.m., as this is the day that school pictures will be taken. Picture order forms detailing the package options will be sent home with all students the first week of school. Parents are reminded that those students who are purchasing a picture package must include the exact dollar amount with their order envelope on picture day.

## Thank you, Quality Auto

Numerous students from Fowler High School were able to successfully complete drivers' education courses due in part to Quality Auto of Fowler. Once again Rick Thelen, owner of Quality Auto, was gracious enough to donate an automobile to be used for the student driving portion of the course. Without the continued generosity of Quality Auto, it would not be possible to keep the cost of the course the lowest in Clinton County and we greatly appreciate it! Thank you again, Rick Thelen and Quality Auto, for your dedication to excellence to Fowler Public Schools.



## FHS Dress Code

As the school year approaches, students and parents should revisit the high school dress code before purchasing school clothes. Knowing and following the dress code will avoid student discipline problems and the loss of monies used to purchase unacceptable student dress items.

The following appears in the Fowler High School Student Handbook: We do not allow extremely tight garments, exposed midriff styles, T-shirts as blouses, halter tops, single strap tops and tank tops with straps less than three (3) inches wide. No spaghetti strap garments are allowed. Clothing with suggestive or derogatory pictures or phrases or advertising of alcohol, tobacco or drugs may not be worn. Hats, bandanas, headbands, heavy outdoor clothing, or ragged clothing is also not permitted. Shoes must be worn at all times and places in the building. Shorts must be long enough so an individual's fingertips can touch the bottom fringe when arms are relaxed.

To summarize the dress code students should dress as if they are attending a job interview.

## HIGH SCHOOL OPEN HOUSE

Fowler High School will be hosting an open house on Thursday, September 17, from 5:00-6:30. This will allow all parents the opportunity to meet their child's teachers and school staff. In trying to tie things together for the evening, the open house will be held on the same night of the home JV football game vs. PW and the home volleyball matches with Potterville. We hope this will allow everyone the opportunity to take a walk through the open house before heading to the athletic contests for the evening. All parents are welcome and encouraged to attend and we look forward to seeing you there.

# ATHLETIC INFORMATION

## Admission Prices

Ticket prices for the 2009-2010 school year were established by the CMAC as follows:

- Varsity football, volleyball and basketball: \$5.00 for adults and students.
- Freshman basketball, JV football: \$4.00; and Jr. High basketball: \$3.00 for adults and students.

### **Note:**

- Only the person whose name is on the pass will be allowed to use the pass.
- Passes ***must*** be shown for admittance.
- Passes will be sold at the high school office.
- Seniors (62) can pick up a free gold pass from the high school.



# F

# H

# S

## 2009-2010 Pay to Participate

The following rates will be applied for Pay to Participate during the 2009-2010 school year for grades 7-12:

**\$40/sport (\$80 cap)**

**\$120/family**

\*The fees must be paid one week prior to the first contest date to the middle or high school offices.

Part of the pay-to-participate policy states that families who qualify for free/reduced lunches may seek a scholarship from the Fowler Athletic Boosters to cover athletic fees. Those families wishing to do so will need to fill out a form called "Sharing Information with Other Programs."

Each family who applies for free/reduced lunches will receive this form. It is important to turn it in if you wish to receive help from the Boosters. Family financial information will be kept in the strictest confidence. Only the names of those who qualify will be shared with the athletic director so he can arrange for payments. Coaches and members of the Boosters will not be provided with names.

Please contact Paul Hungerford, high school athletic director, at 593-2250 if you have any questions regarding this policy.

## Family Athletic Passes

Once again this year, the Fowler Athletic Department will be providing individual/family passes for the 2009-2010 school year. Passes are available for purchase in the high school office. If you have any questions, please contact Paul Hungerford at (989) 593-2250.

**Varsity Girls/Boys Cross Country**

<u>Date</u>	<u>Opponent</u>	<u>Site</u>	<u>Time</u>
9/2	CCC Open Run	A	4:30
9/9	O-E Invite	A	5:00
9/12	Bath Invite	A	8:30
9/23	CMAC Jamb @ PW	A	4:30
9/30	MPSH Invite	A	4:00
10/3	CCC Invite	A	9:00
10/7	CMAC Jamb @ Sar.	A	4:30
10/17	Greater Lansing Meet	A	10:00
10/21	CMAC Jamb @ Bath	A	4:30
10/24	Small School States @ MP		TBD
10/31	MHSAA Regionals @ CCCA		TBD
11/7	MHSAA State Finals @ MIS		TBD

**Varsity Football**

<u>Date</u>	<u>Opponent</u>	<u>Site</u>	<u>Time</u>
8/28	Laingsburg	A	7:00
9/3	Saranac	A	7:00
9/11	Potterville (Parents Nite)		7:00
9/18	P-W	A	7:00
9/25	Fulton	H	7:00
10/2	Bath	A	7:00
10/10	St. Pats (Homecoming)		1:00
10/16	Dansville	A	7:00
10/23	CC-C	H	7:00

**JV Football**

<u>Date</u>	<u>Opponent</u>	<u>Site</u>	<u>Time</u>
9/2	Saranac	H	6:30
9/10	Potterville	A	6:30
9/17	P-W	H	6:30
9/24	Fulton	A	6:30
10/1	Bath	H	6:30
10/8	St. Pats	A	5:00
10/15	Dansville	H	6:30
10/22	CC-C	A	6:30

**Junior High Girls/Boys Cross Country**

<u>Date</u>	<u>Opponent</u>	<u>Site</u>	<u>Time</u>
9/2	CCC Open Run	A	4:30
9/9	O-E Invite	A	5:00
9/12	Bath Invite	A	8:30 AM
9/23	CMAC Jamb@ PWA		4:30
9/30	MPSH Invite	A	4:00
10/3	CC Invite	A	9:00 AM
10/7	CMAC Jamb@ Sar		4:30
10/21	CMAC Jamb@ Bath		4:30

**JV/Varsity Volleyball**

<u>Date</u>	<u>Opponent</u>	<u>Site</u>	<u>Time</u>
9/2	Laingsburg (9/JV/V)	A	5:30
9/10	Saranac	A	5:30
9/12	CC-C Inv. (JV)	A	9:00 AM
9/12	Breckenridge Inv. (V)	A	8:30 AM
9/17	Potterville (9/JV/V)*	H	5:30
9/19	Beal City Inv. (V)	A	9:00 AM
9/24	P-W (9/JV/V)	A	5:30
9/26	Pott. Inv. (JV)	A	9:00 AM
10/1	Fulton (9/JV/V)	H	5:30
10/3	Montabella Inv. (JV)	A	9:00 AM
10/3	Morrice Inv.	A	9:00 AM
10/8	Bath (9/JV/V)	A	5:30
10/15	St. Pats (9/JV/V)	H	5:30
10/17	Farwell Inv. (V)	A	TBD
10/17	Waverly Inv. (JV)	A	9:00 AM
10/22	Dansville (9/JV/V)	A	5:30
10/24	Central Montcalm Inv. (V)	A	8:30 AM
10/29	CC-C (9/JV/V)	H	5:30
10/31	CMAC Tournament @ Sar. A		TBD
2-6	MHSAA Districts @ MPSH		A
	TBD		
	*Parent's Night		

**9th Grade Volleyball**

<u>Date</u>	<u>Opponent</u>	<u>Site</u>	<u>Time</u>
8/29	Williamston Inv	A	8:30 AM
9/2	Laingsburg	A	5:30
9/17	Potterville	H	5:30
9/24	P-W	A	5:30
9/26	Morley-Stanwood Inv.	A	TBD
10/1	Fulton	H	5:30
10/3	Beal City Inv.	A	9:00 AM
10/8	Bath	A	5:30
10/15	St. Pats	H	5:30
10/17	CC-C Inv.	A	9:00 AM
10/22	Dansville	A	5:30
10/29	CC-C	H	5:30

**LET'S GO BLUE!**

# LEGAL NOTICES

## PERSONALLY IDENTIFIABLE INFORMATION

Public Law 93.390 states: "An education agency or institution may disclose personally identifiable information from the educational records of a student who is in attendance at the institution or agency if that information has been designated as directory information."

(45CFR 99.37(a))

Accordingly, the following is designated as directory information with respect to all past and present students of the Fowler Public Schools:

1. Name
2. Participation in officially recognized activities and sports.
3. Dates of attendance.
4. Honors and rewards received.
5. The most recent previous educational agency or institution attended by the student.
6. Yearbook pictures and school related photographs.

If you as a parent do not want this type of personally identifiable information made part of publicity, newsletters, yearbooks, and newspaper publications, please send a letter of notification designating the specific categories of directory information you do not want released with respect to your child.

In accordance with this law, a parent of a student currently in attendance in the Fowler Public Schools has ten (10) days from the date of this notice to notify the school district in writing.

## INTEGRATED PEST MANAGEMENT PLAN (IPM)

The use of pesticides in schools must be done in accordance with an Integrated Pest Management Program which complies with Regulation 637, Rule 14 of the Michigan Pesticide Act, PA 171. The Fowler district IPM plan is in accordance with the state law and available to the public by requesting a copy from the superintendent's office. Each school building has a copy for reference for interested staff and students.

*In brief, the IPM plan clearly defines the procedures necessary to apply pest control methods of school. The applicant must use the following checklist:*

1. Site evaluation
2. Inspection
3. Monitoring
4. Determine pest biology
5. Consider all available methods
6. Take action steps

Over the course of the school year, during appropriate application times, the maintenance department may apply a variety of pest control methods. If you live in close proximity of the school and wish to be notified of any applications, contact the superintendent's office at 593-2296 as soon as possible.

## NOTICE TO PARENTS ABOUT HUMAN SEXUALITY AND REPRODUCTIVE HEALTH CURRICULUM

The Board of Education has established a program of instruction in sex education. As a component of the sex education program, reproductive health is offered in identified courses.

According to law (PA 226 of 1977), parents have the right to review the materials to be used in these courses. The local board of education, in compliance with state statute, has made the materials available for parents to review. Any parent who wishes to do so may contact the high school at 593-2250 or Waldron at 593-2160 to make arrangements for review of the materials.

Students in grades 4-8 and grade 10 will be eligible to participate in these courses. By law, parents have the right to excuse their children from participation in the reproductive health portion of the class.

Any parent wishing to exercise his/her right to excuse a student without penalty from instruction in reproductive health should please send written notice to Waldron Elementary or Fowler High School, PO Box 408, Fowler, MI 48835 before the scheduled instruction time.

## TOBACCO USE PROHIBITED

Michigan law prohibits smoking in all buildings owned by public schools around the state. This includes not only the classroom buildings, but also any other buildings such as bus garages, maintenance buildings, or administrative buildings.

In addition to the buildings, the grounds also have restrictions. TOBACCO USE IS PROHIBITED on the grounds at all times, 24 hours a day, seven days a week. This law applies to students, staff and visitors. Violators will be subject to a criminal misdemeanor penalty, punishable by a fine up to \$50.

## COMPLAINT/GRIEVANCE PROCEDURE

Grievance/Complaint Procedures of the Title VI and Title IX of the Education Amendment Act of 1972 and Section 504 of the Rehabilitation Act of 1973:

Section I: If any person believes that the Fowler Public School District, or any part of the school, has inadequately applied the principles and/or regulations of (1) Title VI of the Education Amendment Act of 1972, and (3) Section 504 of the Rehabilitation Act of 1973, he/she may bring forward a complaint, which shall be referred to as a grievance, to the interim-local Civil Rights Coordinator, Neil Hufnagel, Fowler Public Schools, 11214 W Kent, Fowler, MI 48835.

Section II: The person who believes he/she has a valid basis for the grievance shall discuss the grievance informally and on a verbal basis with the local Civil Rights Coordinator, who shall investigate the complaint and reply with an answer to the complaint. He/she may initiate formal procedures according to the following steps:

Step 1: A written statement of the grievance signed by the complainant shall be submitted to the local Civil Rights Coordinator within five (5) days of receipt of answer to the formal complaint. The coordinator shall further investigate the matters of grievance and reply in writing to the complainant within five (5) days.

Step 2: If the complainant wishes to appeal the decision of the local Civil Rights Coordinator, he/she may submit a signed statement of appeal to the superintendent or administrator within five (5) business days after receipt of the coordinator's response. The superintendent or administrator shall meet with all parties involved, formulate a conclusion, and respond in writing to the complainant in ten (10) days.

Step 3: If the complainant remains unsatisfied, he/she may appeal through a signed, written statement to the board of education within five (5) business days of his receipt of the superintendent's response in step 2.

In an attempt to resolve the grievance, the board of education shall meet with the concerned parties and their representative within 40 days of the receipt of the appeal. A copy of the board's disposition of the appeal shall be sent to each concerned party within ten (10) days of this meeting.

Step 4: If at this point, the grievance has not been satisfactorily settled, further appeal may be made to the Michigan Department of Civil Rights and/or the Secretary of Agriculture.

#### **IMPORTANT: FREE AND REDUCED LUNCH APPLICATIONS**

Free and reduced lunch and milk applications will be sent home with your son or daughter during the first week of school. It is essential that you complete the application and return it to the office immediately. Not only is this part of the eligibility process, but it also affects the number of dollars the district receives for the Title and At-Risk programs. . If you have any further questions, please call the superintendent at 593-2296.

#### **CIVIL RIGHTS, TITLE VI, AND SECTION 504 – NON-DISCRIMINATION POLICY**

As required by the federal government, the following notices are given to the community of Fowler Public Schools:

**Civil Rights Compliance** – The Fowler Public Schools, located at 11214 W Kent, Fowler, MI 48835, will receive and use federal funds and USDA donated foods. No person, because of race, color, national origin, sex, age or handicap, shall be excluded from participation in, be denied the benefits of, or be otherwise subject to discrimination in our United States Department of Agriculture donated food and child nutrition programs. Any person who believes he/she has been discriminated against

should write immediately to the Secretary of Agriculture, Washington, DC 20250, or contact Superintendent Neil Hufnagel, Fowler Public Schools, PO Box 408, Fowler, MI 48835.

**Non-Discrimination Policy** – It is the policy of Fowler Public Schools that no person shall, on the basis of race, color, religion, national origin or ancestry, sex, age, disability, height, weight, or marital status, be excluded from participation in, or be subjected to discrimination during any program, activity, or employment. Any person who believe he/she has been discriminated against should contact Superintendent, Neil Hufnagel, Fowler Public Schools, PO Box 408, Fowler, MI 48835.

#### **NOTIFICATION OF DESIGNATED EMPLOYEE AS TITLE VI, TITLE IX, AND SECTION 504 COORDINATOR**

The federal government has made provisions to ensure that no person is discriminated against on the basis of sex, religion, race, color, national origin, age, height, weight, marital status or handicap. In order to protect these rights and assure compliance, the Fowler Public Schools has appointed Neil Hufnagel as Coordinator of Title IX, Section 504, and Title VI. Any person who believes he/she has been discriminated against should contact Superintendent, Neil Hufnagel,, Fowler Public Schools, PO Box 408, Fowler, MI 48835.

#### **COMMUNICATION PROCESS**

Questions, concerns and ideas routinely arise during the school year. This outline is provided to assist in communication with the appropriate person.

Step 1: Questions or concerns regarding instructional practices should go to the teacher first. A discussion should be scheduled with the principal if you still have questions after talking with the teacher.

Step 2: Questions or concerns should be directed to the administrator or director who has responsibility in the area of concern.

Step 3: A conference with the superintendent is most appropriately held if questions or concerns have not been adequately addressed at earlier levels.

Step 4: The final level of contact with the district about a question or concern is the Board of Education.

#### **IMMUNIZATION REQUIREMENTS**

The following is a description of the immunization requirements as set by the Department of Education and the Department of Public Health.

1. All entering students from age 4-18 must show evidence of having received two doses of vaccine against measles, mumps, and rubella (MMR) with one dose administered after the first birthday, unless there is laboratory evidence of immunity.
2. New students are required to have received the appropriate four doses of vaccine of diphtheria, tetanus, pertussis, whooping cough (DTP), and polio. All entering students must show a booster dose of diphtheria if it has been ten years since the last dose was administered.
3. Effective January 1, 2002, three doses of Hepatitis B vaccine are required.
4. When presented with anything but a medical or religious exemption from immunization requirements, the administrator must obtain the consent of the director of local public health office to recognize the exemption and admit the student. All parents are encouraged to review their child's immunization record. If records do not meet the requirements, please contact your family physician or the local department of public health.

#### **BOARD POLICY ON MEDICATIONS**

Before any medication or treatment may be administered to any student during school hours, the board shall require the written prescription from the child's physician accompanied by the written authorization of the parent. In cases where non-prescribed medication is necessary, the school may dispense such medication only upon proper authorization by the parent. These documents shall be on file in the principal's office.

Only medication in its original prescription bottle, labeled with the date of the prescription, student's name, and exact dosage will be administered. Staff of students authorized in writing by their physician and parents may administer medication or treatment, but only in the presence of another adult.

In cases where non-prescribed medications are necessary, the school may dispense such medication only upon the proper authorization by the parents.

Staff members are to administer medication or treatment only in the presence of another adult, except in the case of an emergency that threatens the life or health of the student.

# BOARD MINUTES

## BOARD MINUTES IN BRIEF

July 13, 2009

### ORGANIZATIONAL MEETING

Pledge of Allegiance and roll call (6 of 7 board members present).

Approved the minutes of the June 15 regular meeting.

Approved the bills paid and monies transferred.

Elected Rick McCune as board president.

Elected Tim Becker as board vice president.

Elected Dan Schmitt as board secretary.

Elected Jeff Thelen as board treasurer.

Designated the superintendent as signature of accounts.

Approved the designation of depositories.

Approved the 2009-10 meeting schedule.

Approved the Clinton County News as newspaper of record.

Approved the superintendent for posting public notices and election duties.

Approved board committee memberships.

Approved annual retainer for Thrun Law Firm.

Approved board representative to CCRESA budget hearing.

Superintendent/High School Principal's report presented by Neil Hufnagel.

Elementary/Middle School Principal's report presented by Kristine Naumann.

Athletics report was included in board packet.

Athletics Committee presented a report.

Approved the fall coaching staff.

Approved athletic participation fees for 2009-10.

Approved a 5<sup>th</sup> and 6<sup>th</sup> grade athletic program.

Approved layoffs of support staff.

Approved retirement of Neal Hoffman.

Discussed the 2008-09 audit.

Discussed the board retreat.

Discussed policy concerning foreign exchange students.

Executive session to discuss negotiations.

If you would like a copy of the minutes, call the central office at 989 593-2296.

## BOARD MEMBERS BEGIN NEW TERM

A new Board of Education member began his four-year term in July. Dan Bengel was selected by the voters of the district to fill the seat being vacated by Roy Feldpausch. The district welcomes Dan and appreciates his willingness to serve the schools in yet another capacity.

Incumbent Jeff Thelen was re-elected for another four years. Jeff has served on the board since 2005 and his continuing experience will be appreciated as the district progresses.

Roy Feldpausch, who did not run for re-election, served for four years on the Board of Education. Fowler Public Schools certainly benefited from his service and appreciate his dedication and willingness to serve.

## Staff Reductions, Transportation Changes Among Budget Effects

The district has implemented budget reductions and adjustments totaling nearly \$100,000 as part of preparing for the 2009-2010 school year in response to the current economic climate. The budget adopted at the June board meeting that will have a significant impact on some of our programming. Some key examples are the reduction of one bus run (from 5 to 4 in the afternoon). We will be reducing athletic transportation as well by relying on parents to transport students for weekend events, and to bring students home from nearby contests while we will transport at times when it would likely be far more difficult for parents to do so. We will also be reducing our teaching staff by just over the equivalent of one teaching position. Initially, layoff or reduction notices were given several teaching staff. However, we have two teachers who have retired but are now returning to a reduced schedule. This has us to call back all of the teachers who had been on layoff. Limited reductions in food service and instructional aide time have also been implemented.

. . . Continued from page 1. **Succeeding Against the Tide**

families on reasonably and safely populated buses. While asking parents to partner with us to provide transportation for some athletic events and increasing pay to participate fees, we are preserving the opportunity for students to participate in all of the sports and teams they have been able to in the past and also defray the costs for athletics drawn from our general fund. While challenged by aging facilities we are preserving and improving them through a community supported sinking fund and substantial volunteer efforts.

It is a credit to our board, previous administration, employee groups, and community that we are reasonably positioned to meet the continued challenges we face both in terms of finances and effort. As indicated above, we continue to protect and improve the programs and opportunities for our students in the face of an outward economic tide. I remain confident that we at Fowler Public Schools can be the best by any standard. We as a district owe it to our community to do so. As a community, we owe it to our kids as well. I look forward to partnering with you once again this year to make that happen. Best wishes for a great 2009-2010 school year!

### **Athletic Transportation: A Parent/School Partnership**

Our athletic transportation services this year will be significantly different than in the past, and is dependent on a strong partnership between the school and parents. As discussed in the *Eagle Flyer* and several parent emails this spring and summer, the district has developed a budget for the 2009-2010 school year that included nearly \$100,000 in program reductions and revenue adjustments. These reductions were necessary due to a reduced student count, and a freeze in state per pupil funding. The budget adjustments include a \$5,000 reduction in athletic transportation and an increased contribution from the athletic fund to the general fund of \$5,000 to offset remaining transportation costs and coaches salaries. The general fund will continue to support athletics with approximately \$105,000 in coaches' salaries and transportation expenses.

Where some districts are reducing athletic budget through eliminating teams, we are committed to preserving our current opportunities for participation. For that reason, we chose to look at ways to reduce athletic transportation costs. We also considered, and then rejected, eliminating transportation for certain teams or grade levels as it would require parents to provide transportation for some athletes at times when a parent would likely need to leave work to do so. Instead, we are implementing a program that works in partnership with parents by providing transportation at times and to locations that would prove most difficult for parents. We will then depend on parents to provide transportation at times and from locations when they are more likely to be able to do so.

The district will provide transportation to all weekday events so that parents do not need to leave work to get students to contests. The district will also provide transportation to and from weekday events that are 25 miles or further away as these may be events that are more difficult for parents to attend. Parents will be required to provide or arrange for transportation home from weekday events within 25 miles. Parents will also be required to provide or arrange transportation both to and from Saturday athletic contests. A list of all contests for which parents will need to provide transportation will be provided at the beginning of each season.

We regret the need to reduce the level of transportation for our student-athletes. We hope that parents appreciate our commitment to maintaining athletic opportunities and will partner with us to help preserve them. We continue to pursue our goal of being the best by any standard, and depend upon a spirit of teamwork among our students, coaches, and parents to make that a reality. Thanks in advance to our parents for your assistance and cooperation.

## Mark Your Calendars! Save The Date!

### The FHS 50th Anniversary Celebration Is On The Way!

On Friday and Saturday, October 9<sup>th</sup> and 10<sup>th</sup> we will be celebrating the 50<sup>th</sup> Anniversary of the construction of Fowler High School! Special events are being built around the homecoming game vs St. Pats on Saturday afternoon. Planning groups are working to create several fun events over the course of the weekend. A Friday evening homecoming parade is planned with hopes that some of our alumni might consider entering floats representing their decade in school history. The Fowler Public Schools Education Foundation, which is launching its work in conjunction with the 50<sup>th</sup> anniversary celebration, is preparing a Saturday tailgate ahead of the 2:00 football game featuring a morning fun run, a food and entertainment tent, craft show, and high school open house. Festivities are also being planned for during the game with long-time rival St. Pats including a performance by an alumni band. The Athletic Boosters are preparing a post game event at the Conservation Club featuring refreshments and memorabilia from games and events in our long and successful school history. We would still like to gather a group to develop historical displays for the open house or other any other related activities. If you would like to be part of that, please call the high school office at 989-593-2250. Please spread the word to family and former classmates to save the date and plan to attend our Fowler High School homecoming this year!!

### Renovation Project Rejuvenates Piggott Gym

A big thanks to the many students and parents who have helped in our Piggott Gym renovation project this summer. The drop ceiling has been removed, the ceiling above has been painted, new lighting has been installed, the corner storage closets have been removed, new flooring has been put down, the side court baskets have been moved back, a new coat of paint has been applied to the walls, and the floor has been refinished and repainted. All of this has happened through volunteer efforts and contributions from the athletic fund and athletic boosters. No general educational funds have been spent on this project. The new lighting was installed as part of the sinking fund project passed by voters a few years ago, and the floor was refinished with insurance funds after being damaged by a water leak last year. By coordinating our volunteer efforts with the other two scheduled projects we have been able to complete an approximate \$100,000 renovation of the facility through volunteer efforts and approximately \$10,000 from our athletic account and booster support. Our goal is to provide a state of the art facility for our students and athletes without having to ask for millage increases in these difficult economic times. We are fortunate that through volunteer efforts we can extend the life of the gym our community has given us through previous millages and serve our kids even better. We want to keep the families we have, and make Fowler an attractive community for our new young families to consider living in. This project serves as an example that we can do it by working together in the interest of our kids. Thanks again to all who have helped, and watch the September *Eagle Flyer* for additional pictures and a list of thank-you's to the businesses and individuals that made this project possible.



## Summer Discoveries—Dive, Dig and Discover

The Summer Discoveries kids spent the month of July doing some learning, diving, and discovering! Over 60 students in grades K-5 worked on keeping math, language arts, and science skills up to par while learning about water use and recycling, natural habitats and natural resources. Included in the activities were field trips to the St. Johns Wastewater Treatment Plant, Sleepy Hollow State Park and the East Lansing Family Aquatic Center. The twelve days of Summer Discoveries were packed with a lot of review, learning and exciting adventures. We're already looking ahead to the summer of 2010 and are planning some great activities for those who join us for the learning and fun!

Having fun and learning about the Water Park and how their water is recycled.



### SCHOOL LUNCH UPDATES

Student lunch, Waldron, grades 1-6	\$2.00
Student lunch, Waldron, grades 7-8	\$2.25
Student lunch, H.S.	\$2.25
Adult lunch	\$2.75
Milk	.40
Reduced lunch	.40

### LUNCH PAYMENTS

- Please help the food service staff by following these simple rules:
- **ALL LUNCH AND MILK MONEY MUST BE IN AN ENVELOPE** with the child's first and last name written on it. Used envelopes or junk envelopes are fine. Please indicate which days your child will be eating.
- Please try to pay for a week (or more) at a time and turn in the money on Monday mornings.
- If you are paying for more than one child, you can do so with one check, or have all the cash in one envelope. However, please indicate how much you are paying for which child, and which days he/she will be eating.
- If you did not apply for free/reduced lunches, or your children did not qualify, please be responsible about their payments. The school is not obligated to feed children who pay full or reduced prices and do not provide payment. Charges are to be used only when a student has forgotten his/her lunch at home, or has forgotten the envelope.
- If you have children at MHT and are paying for his/her lunches, please keep that money separate from payments to Waldron or Fowler High School.
- You may address any questions about lunch payments at any time to [lunch@edzone.net](mailto:lunch@edzone.net)



**FOWLER BOARD OF  
EDUCATION  
2009-2010 SCHOOL YEAR**

**President**

Rick McCune

**Vice President**

Tim Becker

**Secretary**

Dan Schmitt

**Treasurer**

Jeff Thelen

**Trustee**

Chris Conner

**Trustee**

Dan Bengel

**Trustee**

Mike Fedewa

**FOWLER BOARD OF  
EDUCATION REGULAR  
MEETING DATES  
HIGH SCHOOL MEDIA  
CENTER, 7:00 P.M.**

**September 14, 2009**

**October 12, 2009**

**November 9, 2009**

**December 14, 2009**

**January 11, 2010**

**February 8, 2010**

**March 8, 2010**

**April 12, 2010**

**May 10, 2010**

**June 14, 2010**



**Superintendent/Principal**

Neil Hufnagel .....593-2250

**Elementary & Middle School Principal**

Kriss Naumann.....593-2160

**Transportation**

Mike Schmitt.....593-2360

**Athletic Director**

Paul Hungerford.....593-2250

**Building & Grounds Supervisor**

Mike Schmitt.....593-2250

**Director of Food Services**

Sandy Greenhoe.....593-2160

**Business Manager**

Teresa Pline.....593-2296

**Fowler Public Schools  
11214 West Kent Street  
PO Box 408  
Fowler, MI 48835**

Non-Profit Organization  
U.S. Postage Paid  
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**Fowler Public School District Mission Statement**

Fowler Public Schools, in partnership with the surrounding community, will work to provide all students and staff with a safe educational environment that focuses on a well-rounded, technology-oriented curriculum. Our staff will help create responsible citizen by giving all students the opportunity to develop the skills for success in family, life, work, and community.